

**First United Methodist Church of Tucker  
Charge Conference Meeting  
MARCH 28, 2010**

Diana (DeDe) Leech, District Superintendent chaired the meeting. She opened the meeting with prayer.

District Superintendent Leech stated the purpose of the Charge Conference was to approve the 2010-2011 conference year salary for the TFUMC Sr. Pastor and to approve the elimination for one year of the Associate Pastor's position for the 2010-2011 conference year. She introduced Michael Jann, SPRC Chairperson.

Mr. Jann reported that the February 28, 2010 Church Council meeting the 2010 budget for the Sr. Pastor's salary was approved by the Council which included a \$30,000 decrease in the entire salary package which includes base salary, health benefits, retirement benefits and miscellaneous benefits. The conference requires that any reduction in salary must be approved by a Charge Conference. He reported that since the Church Council approval of the budget he had discussions with the John Kilpatrick, Business Manager and Charlie Burson, Finance Chairperson. The result of the discussions concluded that as a result of the almost three month history of increased revenues that the Sr. Pastor's salary need only be reduced by \$15,000. The \$15,000 reduction would include the elimination of: \$7,000 for professional expense reimbursement, and \$6,000 for parsonage utilities and \$2,000 reduction in base salary to \$93,088. The entire salary package equals \$119,663 which includes base salary (\$93,088) and health and retirement benefits that are set by the conference. The Sr. Pastor will be required to pay the parsonage utilities out of the base salary. A motion was made to approve the 2010-2011 conference year Sr. Pastor salary package of \$119,663, the motion was seconded and the motion was approved.

Mr. Jann reported that the approved 2010 budget also included the elimination of the Associate Pastor position for the 2010-2011 conference year and this also required approval by Charge Conference. Mr. Jann reported that the elimination of this position would significantly impact the Contemporary Service. He stated that the SPRC had approved the search for a Student Pastor to preach on Sundays at the Contemporary Service and to assist the Sr. Pastor with pastoral care for the Contemporary congregation. Mr. Jann stated that a candidate had been identified and that he would not be able to identify the candidate. He stated that this position would be a staff position and not a clergy position and no benefits would be offered. A motion was made to approve the elimination of the Associate Pastor position for the 2010-2010 conference year, the motion was seconded and the motion was approved.

The meeting was adjourned.

Respectfully submitted,

Dianne McLeod  
Recording Secretary